



Office of Diversity Affairs

Student Leadership & Community Engagement Newsletter

Semester Wrap Up!

Finish Strong!

In This Issue

- Director's Note
- Sophomore/Faculty Luncheon
- Townhall Meeting
- Student Leadership & Involvement
- Alumni Highlights
- Peer Mentoring
- Career Development & Opportunities
- DSP International
- Happy Holidays

Upcoming Events

- Alumni Winter Dinner
Friday, Dec 23rd
6:00 PM Paramount
Downtown Denver
RSVP Today
- Academic Awards Banquet
Save-the-Date
Friday, April 6, 2012
Omni Interlocken Resort



Season's Greetings to all! It's been a busy semester, but we are close to the winter break! Some of you will join us for our Alumni winter gathering and others will be enjoying their time elsewhere...

Wherever you may be enjoy time with those that mean the most to you!

As most of you know, Diversity Affairs - Diverse Scholars Program has had that "magic" ingredient needed in order to produce excellence in an intercultural learning community. If you don't know what that "magic mix" is by now, just look around - "it's you!" Each of you offers a unique

perspective, interesting ideas, and wonderful attitudes! You make the Diverse Scholars Academic Neighborhood and the overall Leeds learning environment better! A healthy blend of "you" continues to produce a vibrant experience and allows for an opportunity for each of us to be better than any one of use would be alone.

As we position ourselves to move forward with strategically driving a more encompassing and inclusive intercultural learning experience for all of Leeds, think about how you can accomplish your goals while helping others pursue theirs along the way.

In the spirit of service, let's help each other finish healthy and strong this semester!

Director's Note

Message to our Students

By Aswad Allen

Publisher's Note



As an esteemed alum, faculty, staff, student, corporate partner, community member and/or advocate for student leadership, engagement and inclusion it is our hope that this newsletter finds you well! It is the continued intent to inform and share highlights and updates from the happenings of our office and learning community!

ODA has **revamped** its Mission and Vision:

Mission Statement

We exist to promote and cultivate an inclusive community in business and business education

Vision Statement

As leaders in promoting inclusive intercultural learning within Leeds School of Business we will prepare the community to participate effectively in a global environment by leveraging diversity to continuously stimulate innovative thinking & partnerships

Philosophy

Is the approach how we think about what we do from a unified lens that focuses on establishing meaningful relationships one student at a time. Our mindset is to operate from inclusive principles and perspectives

The Sophomore/Faculty Luncheon

By Adrian Green

Success! On Friday, November 11th, students, faculty and staff came together for the 3rd Annual ODA Sophomore/Faculty Luncheon. This program is a platform for students to come together and engage in an informal setting with faculty and staff. A variety of diverse student populations have little exposure to career connections as it relates to choosing a major. At best it is assumed that everyone is given the same information and it is up to them to make use of it. This event is designed to make it easier to understand the career opportunities within each business division and students, by the end of their sophomore experience, are informed and best equipped to select a major of best fit for them.

Thank you to all who came and presented materials for our Leeds students to best equip them for success. As Aswad stated at the event, "**This will be Leeds wide**" as is the long-term vision for all of our programs and efforts.



Learn about careers connected to business & where a major can take you
Meet & Greet LEEDS faculty & Get Your Questions Answered
All students welcome!



Presenters:

- | | |
|------------------------------|---------------------------|
| Katherine Gunny, ACCT | Rex Moody, MKTG |
| Bob Donchez, FNCE | Jeffery Willett, Advising |
| Jintae Lee & Tony Tong, MGMT | Katie Conner, PMP |
| Steve Lawrence, MGMT | Al Smith, Associate Dean |



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Diverse Scholars Program (DSP)

Semester Townhall Meeting By David Mast

This year's DSP Townhall Meeting had a lot of participation. Students, freshman through 5th year senior, gathered in KOBL 210 on November 11th to re-connect, discuss and engage. Initially we were provided with a challenge by Aswad to take ownership of the meeting and address the topics we felt were important. "Checking in" with one another is a common conversation technique we use to get discussion going. We want to make sure that everyone is getting the right resources that they need to be successful in such a large school and that they are feeling like an essential part of Leeds and DSP.

Another topic we addressed was giving back to the community. We were honored to have our two alumni guests, Desiree Ramirez ('11) and Mark Montoya ('09). Desiree gave us an insight on the importance of building relationships while here at school. She explained how these relationships can help us feel a sense of support and that they have helped her so

much throughout her educational career. Mark also spoke about his successes and his path to where he is today and how his "home" DSP helped him along the way encouraging students to continuously have a spirit of giving back. Our strong alumni network are vital stakeholders as they have helped pave the way for current students and serve as mentors, resources and supporters.

All of our "family" members bring strength to the group and we are only able to grow to our full potential with total involvement. **Feel free to stop by the office whenever you need to study or just want a break from classes and someone to talk to!** We are always open and love to see those of you that we haven't seen since the Fall Retreat back in September.

We look forward to the next townhall, good luck to you all on your upcoming final exams!



Buffaloe Men's Basketball
Wed 12/7 vs Fresno State
Fri 12/9 vs Wyoming
Mon 12/19 vs CSU Bakersfield
Thu 12/22 vs Texas Southern
Wed 12/28 vs New Orleans
Sat 12/31 vs Utah

Publisher's Note



The Diverse Scholars Program (DSP) is an academic learning neighborhood housed within the Office of Diversity Affairs. Currently there are 200+ undergraduate students who continue to be the "glue" of the community. DSP students engage in leadership positions in Leeds and cross campus student organizations such as MBSA, AKPsi, Leeds Council, LAIS, Black Student Alliance, Asian Unity, Multicultural Greek Council, and more...





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Buffaloe Women's Basketball

- Sun 12/4 vs Idaho
- Thu 12/8 vs Denver
- Sat 12/17 vs Weber State
- Tues 12/20 vs Texas-Pan American
- Wed 12/21 vs Creighton
- Sat 12/31 vs Utah

Diverse Scholars Program (DSP)

Student Leadership & Involvement

The Multicultural Business Student Association (MBSA)

By Tri-Executives Kyle Torres, Diem Chi Nguyen & Erik Olivera

This semester the Multicultural Business Student Association continued its efforts to strengthen its relationship with corporate professionals. MBSA held its annual Corporate Luncheon at the end of October, with Accenture, Conoco-Phillips, Enterprise, Ernst and Young, FirstBank, Northwestern Mutual, Travelers, and Wal-Mart joining MBSA members, ODA staff, and Associate Dean Al Smith to discuss goals for the group and plan for a successful future; ideas were expressed by those in attendance regarding how MBSA can continue its success moving forward.

Within the Leeds School of Business we have expanded our organizational reach by co-hosting events with other student groups. The group held "Consulting Night" along with Leeds Association for Information Systems (LAIS). Also, CUGLBT Leaders Alliance and MBSA worked closely to host "Diversity in the Classroom" where several members of the Leeds faculty and staff spoke about issues of diversity.

Next semester, MBSA plans to hold more events, build a stronger community, and continuing our partnership with ODA to highlight students and their academic, service and leadership endeavors at the 12th Annual Academic Awards Banquet.

Students receive valuable insights from our corporate representatives, and several MBSA members have acquired jobs and internships with many of the corporate partners. As the group continues to grow, the need for a strong community becomes even more important. By

opening the door to other student groups, members are exposed to other individuals, broadening the network of all those involved.

An excellent way to get involved is to join us in our planning for the upcoming awards banquet. We meet Friday's at noon in KOBL 260. Get involved, today! **The banquet will be held Friday, April 6, 2012 at 5:30 pm at the Omni Interlocken Hotel.**



The Office of Diversity Affairs & The Multicultural Business Student Association present...
The 12th Annual Academic Awards Banquet
April 6, 2012 · Omni Hotel · 5:30 PM



Save-the-Date:

Friday, April 6, 2012
Omni Interlocken Resort
500 Interlocken Boulevard
Broomfield, CO

Please join us to celebrate the accomplishments and aspirations of our diverse students at the Leeds School of Business.

We take great pride in helping foster student leadership, community engagement, scholarship, volunteerism, and character.

Celebrating 10 years of excellence in the Diverse Scholars academic learning community!



Leeds Council

The Results are in!

This year's Leeds Council Elections were very close! Congratulations to the following that have been elected for next semester:

Colby Schwartz*
Andrew Speck
Emily Clinton
Tyler Rosanova
Dylan Phillips
Rachael Brughelli
Tyler Semerdjian

Teddy Chavez*
Zhenghua Yang (Z)*
Steven Armbruster
Emily Stading
Raymond Grant*
Jack Sanders

*Denotes member of DSP/MBSA

Publisher's Note



MBSA and the Office of Diversity Affairs have partnered for the past 10 years and is the "student arm" of what we do. As a premier Leeds organization, MBSA is dedicated to maintaining a strong social base among diverse students in the Leeds School of Business and will continue to expose students to professional opportunities, so they may join the work force with confidence and success.



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Winter at the Leeds School

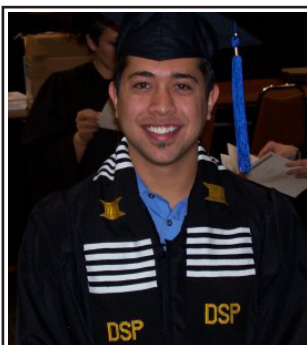


Students in the Diversity Office prepping for finals

Diverse Scholars Program (DSP)

Highlighting our Alumni: The Network

Anselma Lopez (Marketing, '07) has done an incredible job at checking in and keeping tabs on our alumni. The network has alumni that are spread across the nation and across the world. The network connects graduates together in order to establish peer networks. The overall goal of the network is to create a space for the alumni to make meaningful relationships with each other and the current undergraduate students. The undergraduate relationship will lead to professional mentoring and subsequently increase student retention.



Zeb Buckner

Upon graduation in December 2006, I moved to Denver and pursued a desire to work in the consulting industry. I began at Protiviti, an Internal Audit and business consulting firm, in 2007. I enjoyed my time there as I was fortunate to have the opportunity to travel to several places in the US and Canada. After two years, I moved to my current role at Agility Solutions as a Senior Consultant working in the Margin Assurance practice. Working in the business consulting industry has been great as I am able to work with a young, motivated and professional group of people!



Hanh Tran

After graduating from CU, I moved to NYC and have been living in Brooklyn for the past 6 years. Several years ago, I was inspired by my volunteer experiences in NYC to switch careers from the private to non-profit sector. Since then, my work has centered on developing programs for underserved communities in the Bronx and Brooklyn. I graduated last year from NYU with my Masters in Public Administration and currently work as a Partnership Manager at iMentor, a social enterprise that engages youth in mentoring programs through the use of technology.



Welcome to the Alumni Network December Grads!

- Rachel Cron
- Christina Martinez
- Sanket Merchant
- Amy Nguyen
- Elizabeth Nguyen
- Nicole Than
- Luz Trevizo
- Kaitlyn Orblom
- Sabrina Vonallmen
- Jeff Yip



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Diverse Scholars Program (DSP)



Peer Mentoring Program By Jamie Lujan

Peer Mentors have had a great fall semester – starting with ‘the draft’ at our Annual Fall Retreat. Mentors were

able to spend the weekend with their mentees in order to get to know them, at the end of the weekend mentors selected their mentees based on the relationships that they built over the weekend.

After getting through the first round of finals and grade check-ins, the community spent an evening together at Terror in the Corn, a haunted house in Broomfield, CO. The mentors have met monthly to ensure strong

community development and coordinate efforts for mentee success. The mentors have played a key role in staffing the study labs, which our first year students benefit from greatly.

We are closing out the semester with an all hands on deck **Study Session** held Sunday (Dec. 11) – which will include food and focused study sessions to support academic success. We are looking to begin next semester strong and have already begun planning next semester’s events, such as the Nuggets Game and the ODA/MBSA Academic Awards Banquet.

Career Development & Opportunities By Anselma Lopez

Once you find the job/ internship of your dreams then what? Well, stop by Career Connections to get help! They will assist you to fine tune resumes, cover letter, mock interviews and more!

They are available Monday-Friday 8-5 and can be reached at career.connections@colorado.edu.



The next Leeds Career Fair will be held on February 15th 2012. let anyone in the ODA know if there is anything we can do to help!

Finals Study Tips

Finals are right around the corner and in order to obtain the optimal grades, we have decided to provide you with **5 study tips** from students within our community:

1. Prioritize your time and efforts- Samantha Argos
2. Create study guides and form study groups- David Mast
3. Do breathing exercises to relieve nerves- Bianca Sanchez
4. Get sleep and eat right- Travis Kiatoukaysi
5. “You should’ve started yesterday”- Marion Brown

We are proud to be able to provide our students with many wonderful opportunities. One of the opportunities we provide is connection with employers and internship opportunities. Each week a bulletin is sent out and often contains many internship opportunities that is then forwarded to our students. If you are interested feel free to stop by the office and find out more about each of the postings.

There is a bulletin board posted outside of our office and the MBSA Lounge with events just in case we missed anything in the bulletin!

Study Abroad “Send Off” By Ashlee Moore

Diverse Scholars continue to maximize their experience at CU by taking advantage of the many **international programs** the campus has to offer. Our community will soon be welcoming back Ashley Nagaki who has been studying abroad in London this past semester- and we are all looking forward to hearing Ashley’s stories, seeing her pictures, and learning from her experiences first hand! We are also excited to highlight several students who are about to embark on their own global adventure:



Spain
Samantha Argos & Estefania Vigil



Chile
Keah Beefu



Argentina
Brian Tupper

We will keep in touch and follow their blogs. Stop in our office as we skype in and learn about their experience!





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Office of Diversity Affairs Team

Aswad Allen, Director
 Jamie Lujan, Program Manager
 Adrian Green, Program Coordinator*
 Anselma Lopez, Program Coordinator
 Ashlee Moore, Consultant

Student Assistants
 Juan Camacho, Junior Finance
 Chelby Jackson, Senior OPIM & HR*
 David Mast, Senior Accounting

*Denotes Newsletter Publisher

Best Wishes from us, to you - Happy Holidays!

Trending Topics

#GoodLuck #Finals
 #HappyHolidays
 #CheckingIn #DSP
 #NewYear #Break

As the semester comes to a close we would like to say...



Aswad Allen

@AswadAllen: I'm just proud. It has been a great year. #ThankYou to our students, faculty, staff, alumni, corporate partners, community members, friends and supporters. Have a great #break and see you when you get back.



Jamie Lujan

@JamieLujan: Our community is special because we genuinely care for each other. Keep in touch with one another over #break. Thanks for #CheckingIn on me throughout the semester ;-)



Adrian Green

@AdrianGreen: Wow! How fast this year has gone by. As we enter the new year I am grateful to you all and can't wait for 2012! #AwardsBanquet is going to be amazing so make sure you #SaveTheDate #April6th



Anselma Lopez

@AnselmaLopez: You made it! Congratulations on finishing up your semester, I hope we kept you well fed and entertained! Have a wonderful and very long #break!



David Mast

@DavidMast: #HappyHolidays! This semester has been a lot about building #community so let's carry that attitude for the rest of the school year! #FinishStrong on your #finals



Chelby Jackson

@ChelbyJackson: #GoodLuck to all of the amazing seniors this year who have made it through the past 4 years with hard dedication. May you have much success in your careers and lifetime and always know that #DSP is home to you, no matter where life takes you. We are family.



Juan Camacho

@JuanCamacho: #HappyHolidays! I am excited to wrap up #finals and be on winter #break. #DSP is truly a family and we always enjoy seeing you stop by and use the office. Good luck on your exams!

Stop by anytime. We are located in the KOBK building room 260

Or give us a call at 303-735-5117

Study Hard. Good Luck on Finals! See you in 2012!

Thank you for reading! We appreciate your continued support to our office and our community as we celebrate 10 years of service, leadership and community engagement

Get social!

@LeedsODA

Office of Diversity Affairs - CU Boulder

Visit us on the web leeds.colorado.edu/diversity